



**Broxtowe
Borough
COUNCIL**

HEALTH AND SAFETY POLICY STATEMENT

Broxtowe Borough Council, as an employer and landlord, is fully committed to the health, safety and welfare of all its Councillors, employees, visitors to its premises, occupiers and others who may be affected by its work activities. It is the Council's policy to endeavour to provide safe and healthy working conditions and to enlist the active support of all its Councillors and employees to achieve this end.

The objectives of the policy are to promote standards of health, safety, fire prevention, hygiene and welfare, which comply fully with the spirit and requirements of legislation. The Council undertakes, so far as is reasonably practicable, to:

- Maintain plant and systems of work that are safe and reduce the risk to health
- Ensure safe practices in connection with the use, handling, storage and transport of articles and substances
- Provide such information, instruction, training and supervision as is necessary to promote the health (including mental health) and safety of all Councillors and employees
- Maintain work places in a safe condition and provide a safe means of access to and egress from such work places
- Provide and maintain a safe working environment with minimal risks to health and with adequate facilities for employees' welfare at work
- Prevent accidents and causes of work related ill health

The Council's Health and Safety Policy, which includes the organisational responsibilities and arrangements is detailed in the Health and Safety Section on the Council's intranet. These will be reviewed regularly to take into consideration changes within the Council, legislation and technological advancement. The Safety Committee discusses workplace health and safety matters twice yearly.

Directors, Heads of Service, Managers and Supervisors will ensure compliance with all health and safety legislation including the Council's Health and Safety Policy and codes of practice.

Each Councillor and employee is reminded that they have a legal responsibility to take care of their own health and safety and also the health and safety of others who may be affected by actions or decisions made by them.

The Council gives its full backing to this policy and will support all those who endeavour to carry it out.

Signed:
Chief Executive

[Redacted Signature]

Date: 16 February 2021

